

CHECKING YOUR PAYSTUB

Under “**Earnings**” you should find any monies you have been paid:

Hours means what percentage you are working. Most of us will be 1.0 which equates to full time (100%), while 0.5 would be part time or (50%).

Extra Curr will reflect any pay you get for coaching, being a team leader or running a club or activity that you get paid for.

Salary: Current - Multiply this number by 21 to get your annual salary before any extra pay for extracurriculars or extra duties (multiply by 24 if you are getting the bubble pay option with a larger paycheck on the last pay period). Then check the current salary schedule to make sure it is correct. This can be found under the “Salary” tab.

Under “Employee Deductions”

Medicare is a tax you pay to the federal government for health insurance that you can start accessing when you are 65.

Fed Tax is the Federal Income Tax you have deducted.

State Tax is the Connecticut State Income Tax

8.25% TRB: Your contribution to the Teacher's Retirement Board. This is not optional as it replaces a Social Security deduction. Of the mandatory 8.25% contribution, 7% is posted into your membership account and 1.25% is posted to the health insurance fund which helps reduce the cost of health insurance for retired members and spouses.

If you teach until retirement age, you will get a pension from the State of Connecticut.

Medical is part of the health insurance plan. Make sure you are paying the correct amount.

These numbers can be found under the “Insurance” tab.

Dental: The second part of your health insurance plan. It is deducted separately from medical insurance. These numbers can be found under the “Insurance” tab.

Axa Equitable / Fidelity (or something similar) - this is an optional deduction if you participate in a 403(b) retirement plan.

Life Insu is the tax that we pay on the Life Insurance plan we get from the Town of Westport. We currently get 1.5 times your salary. If this amount is over 50,000.00, you have to pay tax on it.

GTL is the Group Term Life Insurance. The federal government requires us to pay taxes on any life insurance amount over 50,000.00.

Dues: WEA dues will be taken out of 10 consecutive pay periods starting around the end of October. These amount can be found under the CEA/NEA tab.