

## WAGE SCALES

- A. Teachers' salary schedules are attached as Appendix A.
- B. Schedules for compensation for extracurricular activities are attached and made a part hereof as Appendix B.
- C. Upon presentation of documentation of payments made to licensed daycare providers, the Board shall reimburse members of the bargaining unit up to \$500 per year for such expenses. The Board reserves the right to establish a daycare program on school property for Board employees, with available spaces allocated on an objective basis. Should the Board do so, this provision shall terminate and an amount at least equal to expenses incurred under this section during the previous year shall be allocated to subsidize such a daycare program.
- D. Teachers serving as TEAM mentors shall receive as a stipend the designated amount of State reimbursement for such service, if any, plus \$300 paid by the Board. Teachers will be paid two (2) hours at the curriculum rate for each paper reviewed.
- E. Upon application, the Superintendent may waive tuition for Westport teachers who attend courses offered by the Westport Continuing Education Department, depending upon enrollment, course availability, and other legitimate factors. This authority shall not be exercised in an arbitrary manner.

## ARTICLE XI SUMMER SCHOOL

The summer school, like the programs maintained during the normal school year, requires the most highly qualified teachers available. Since the regular teaching staff provides an excellent source for such summer school teachers, the Superintendent shall make administrative arrangements for the announcing of summer school openings in all schools by April 15. All qualified local candidates shall be interviewed and notified of their status in this regard as soon as decisions can be made with sixty percent (60%) of the contracts signed by May 15.

The Summer School Salary Schedules are attached as Appendix C.

## ARTICLE XII COMPENSATION FOR CURRICULUM PROJECTS

The compensation rate for teachers participating outside of regular school hours in curriculum workshops or curriculum development shall be \$46.50 per hour in 2022-2023 and will increase by \$2.50 per hour for each subsequent year of this Agreement.

The compensation rate for curriculum workshop leaders shall be \$51.50 per hour in 2022-2023 and will increase by \$2.50 per hour for each subsequent year of this agreement.