



Westport Public Schools Tenured Teacher Observation Cycle

Tenured Teachers who receive a performance evaluation rating of Accomplished or Exemplary shall participate in a three year observation cycle. Once every three years the teacher shall, through mutual agreement with their evaluator, select either Pathway 1 (Formal Observation) or Pathway 2 (Mini Observations) to be applied to their teacher observation framework. During the other two years of this cycle the teachers will follow Pathway 3 (Informal Observations).

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Formal* (Pathway 1)	A-F	N-Z	G-M	A-F	N-Z
Mini* (Pathway 2)	A-F	N-Z	G-M	A-F	N-Z
Informal (Pathway 3)	G-M	A-F	N-Z	G-M	A-F
Informal (Pathway 3)	N-Z	G-M	A-F	N-Z	G-M