



Westport Professional Development Education Planning

Following is a quick reference guide to assist teachers and administrators as they plan their goals for the upcoming school year.

Each teacher's goal plan will include:

1. Whole School Learning Goal: Pre-populated
 - Developed by the school's leadership team
 - Serves as the school's instructional goal
 - **Focuses on evidence of student growth**
1. Community Feedback Goal: Pre-populated
 - Operationalized through school action plan focused on the School Climate Survey and Guiding Principles
 - **Focuses on evidence of change in student behavior**
2. Student Learning Objective (SLO) with 2 Indicators of Academic Growth and Development: Entered separately in ProTraxx
 - One standard measure (national or state measure)* if applicable, one non-standardized measure** (or two if there is no applicable standard measure)
 - Focused on a group of students (class or grade), representing **meaningful growth for each student**
3. Professional Learning Focus Goal
(tied to one of the following)
 - Whole School Learning Goal
 - Community Feedback Goal
 - Teacher's SLO and/or classroom observations

* Examples of Standardized Assessments

- Fountas & Pinnell benchmark assessments
- AIMSweb Plus
- Sample AP exams

** Examples of Non-Standardized Indicators

- Performance assessments or tasks scored with a rubric
- Portfolios of student work
- Curriculum-based assessments
- Problem-based learning activities
- Periodic assessments showing growth over time

Please note: non-standardized assessments can be quantitative (ex. math unit test, on-demand prompts or writing samples scored with a rubric, midterms, final exams, test quizzes) or qualitative (ex. student reflections, focus group data). **Evidence of student growth does not need to be uploaded in ProTraxx; there is no need to upload any evidence. Up to three documents/artifacts will be shared during a 1:1 conference between the teacher and administrator.**