

APPENDIX A-1

TEACHERS' SALARY SCHEDULE
 JULY 1, 2016 - JUNE 30, 2017

| Step | BA Degree | BA + 1 Yr. (MA or BA +30) | BA + 2 Yr. (MA +30 or BA +60) | BA + 3 Yr. (MA + 60) |
|------|-----------|------------------------------|----------------------------------|-------------------------|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | 49,059 | 52,662 | 56,974 | 61,036 |
| 5 | 51,281 | 54,998 | 59,305 | 63,478 |
| 6 | 53,603 | 57,440 | 61,730 | 66,018 |
| 7 | 56,033 | 59,988 | 64,254 | 68,661 |
| 8 | 58,571 | 62,649 | 66,881 | 71,407 |
| 9 | 61,226 | 65,429 | 69,617 | 74,263 |
| 10 | 63,998 | 68,330 | 72,463 | 77,235 |
| 11 | 66,899 | 71,362 | 75,425 | 80,326 |
| 12 | 69,929 | 74,530 | 78,509 | 83,539 |
| 13 | 73,096 | 77,836 | 81,719 | 86,882 |
| 14 | 76,408 | 81,289 | 85,061 | 90,359 |
| 15 | 83,091 | 84,896 | 88,539 | 93,972 |
| 16 | 84,337 | 88,662 | 92,159 | 97,734 |
| 17 | | 92,595 | 95,927 | 101,643 |
| 18 | | 100,605 | 101,000 | 105,711 |
| 19 | | 102,114 | 109,748 | 116,091 |

Teachers shall advance one step on the 2016-2017 salary schedule from where they were on during the 2015-2016 school year.